

opera  
north

Opera North Job Pack  
Production Electrician



# Opera North's purpose is to create extraordinary experiences every day, using music and opera to entertain, engage, challenge and inspire.

## Our people

Working at Opera North you will be part of a company and group of people committed to fulfilling this purpose. Whatever role you take we will provide you with an induction plan that introduces you to your job and the team you'll be working in, as well as giving you the opportunity to meet colleagues across the company. Our success in delivering against our purpose will be built on the commitment, skills, diversity and well-being of the people who work at Opera North, and we will invest in training to develop our people both professionally and personally, because we believe this strengthens not only our company, but also the wider creative sector.



**Our communities and audiences are part of us and we are part of them.**



# Our award-winning work tours to theatre stages and concert halls throughout the North and beyond.



## Who we are

Based in Leeds, rooted in the North of England and international in outlook, our award-winning work tours to theatre stages and concert halls throughout the North and beyond, including to London and major international festivals. Alongside touring opera, in Leeds we curate an eclectic artistic programme of gigs, concerts, spoken word and film in the Howard Assembly Room. We aim to make work that is bold, innovative and ambitious, always looking for new ways to share and create with audiences.

## Music for everyone

Opera North believes opera and music is for everyone, and champions diversity in artists, repertoire and audiences. Through our Learning & Engagement team, the Company connects with communities and inspires each generation, aiming to enhance the health and well being of people in the cities, towns and villages where we work through arts participation and performance.

## A new home

In 2021 we moved into our new home, the Howard Opera Centre. It is a world class rehearsal facility for our orchestra, chorus and all the artists we work with, sharing the same building as our new education studio where everyone is welcome to learn about and make music. We have also created a modern flexible working environment for our staff and given our venue, the Howard Assembly Room, a new lease of life with a dedicated entrance and public spaces, together with restaurant and bar in the heart of Leeds.

## Leeds as a capital of culture

Leeds is the only city in England outside of London to have a resident full time opera company, ballet and repertoire theatre as part of a diverse, collaborative and thriving cultural scene. That rich offer has been complemented by a growing tech sector. Surrounded by the stunning Yorkshire countryside including the Dales, Moors and North Sea coastline, Leeds is a fantastic place to live and work.

## Purpose of the role

The purpose of the job will be to help prepare, implement and operate performance related lighting, sound and AV equipment for Opera North productions both in Leeds and on tour. The successful candidate will be expected to work effectively as part of the team, making sure that all activities are carried out to the highest standards of safety, efficiency and quality. Essential requirements for the job include a proven track record of lighting sound and Av work, team work and a positive attitude towards health and safety.

## Reports to

Head of Lighting / Deputy Head of Lighting

## Key accountabilities

- Get in Lighting, sound and AV Equipment
- Rig and check Lighting, Sound and AV Equipment
- Focus, Plot and Rehearse Lighting States
- Set Up, Plot and Rehearse Stage Electrics effects and follow spots
- Operate Lighting, Sound and AV Equipment during performances
- De-rig Lighting, Sound and AV Equipment
- Get out Lighting, Sound and AV Equipment
- Maintenance and PAT testing of Electrical Equipment
- Any other duties as may reasonably be required
- Compliance with relevant legislation and statutory codes of practice



## Job requirements

### Qualifications

- Health & Safety and/or Manual Handling training
- Working at Height

### Experience / skills required

- Proven track record of lighting work for other theatre companies
- Good knowledge of ETC EOS family (Apex 5), Protocols and media servers.
- Some Experience and knowledge of knotting and rigging
- Experience and knowledge of lighting sound and AV equipment and hardware
- Basic knowledge of health and safety and manual handling
- Experience of PAT Testing
- Experience of working at height
- Teamwork
- Attention to Detail
- Strong work ethic and commitment

### Functional / leadership competencies

- Demonstration of physical fitness to meet the demands of the job
- Flexibility to work evenings, weekends, bank holidays as required within the allocated weekly working time, and to travel to other sites or venues.



## Person specification

### Essential

- Highly developed interpersonal skills, with the ability to interact with internal and external clients at all levels
- Excellent customer focused outlook, Strong levels of health & safety awareness
- Ability to plan, priorities and implement workload
- Ability to work under pressure, on own initiative and as part of a team, Computer literate. Working knowledge of Microsoft office (Outlook/Word/Excel).
- Willing to learn and adopt new procedures
- Flexible in approach
- Excellent organisational skills



## Terms and conditions

**Contract type:** Full-time, permanent

**Salary:** £33,300 per annum

**Hours of work:** Hours of employment vary, average annual hours of employment will not exceed 44 hours per week.

**Holiday entitlement:** 33 days inclusive of 8 statutory holidays, per annum

**Pension:** Opera North will automatically enrol you into the company pension scheme upon appointment and after 3 months' service will contribute equivalent to 5.5% of your basic pay, should you meet the current legislative criteria. You will be required to make a personal contribution of 2.5% of your basic pay. We reserve the right to make future changes to our pension arrangements.

### Equity, diversity and inclusion

We promote equity, diversity and inclusion in our workplace and make recruitment decisions by matching our needs with the skills and experience of the candidate. As we work to address underrepresentation in our workforce, we are particularly keen to hear from applicants from the global majority or those with other protected characteristics.

The successful candidate must have the right to work in the UK or be ready to obtain it.

### General responsibilities of everyone who works for us:

- Represent the company values and purpose to create extraordinary experiences everyday
- Work collaboratively and co-operatively with all team members and take an active part in team meetings and discussions
- Be an ambassador for Opera North and follow our policies and procedures
- Play your part in ensuring that everyone who comes through our door is welcomed and treated with respect

### How to apply

To apply for this role, please send a CV and covering letter via the Hireful website.

If you need any help completing your application please contact [appointments@operanorth.co.uk](mailto:appointments@operanorth.co.uk)

**Good luck with your application and we look forward to hearing from you.**



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